



Position Title: Part-Time SUD Community Outreach Specialist
Supervisory Responsibilities: NO
Budget Responsibilities: NO
Reports To: Substance Use Team Manager/Supervisor
FLSA Classification: Non-exempt
Date: February 24, 2025
Closing: Until filled

POSITION SUMMARY:

Identity's Substance Use Prevention/Intervention Team is expanding to serve youth and families throughout all Montgomery County, MD. Identity is seeking a part-time (15 hrs./wk.), Substance Use Disorder (SUD) Community Outreach Specialist to join our Substance Use Prevention/Intervention Program. This team member will be responsible for assisting the team in the afternoons/evenings and some weekends to conduct street, school, and community outreach.

PRIMARY RESPONSIBILITIES:

1. Responsible for supporting the team's outreach efforts in the afternoons, evenings, and some weekends.
2. Arranges schedule to attend outreach events in the afternoons, evenings, and on weekends as needed.
3. Co-develops and co-delivers presentations and psycho-educational workshops to youth, families, and community members on prevention, harm reduction, and recovery pathways.
4. Collects sign-in sheets, minutes, agendas, and other data and enters it into the Efforts-to-Outcomes database to ensure appropriate documentation of outreach events and number of youth and families reached through efforts.
5. Maintains inventory of outreach supplies and reorders supplies, including obtaining Narcan and fentanyl testing strips, from DHHS.

EDUCATION AND EXPERIENCE:

- Must possess a high school diploma or equivalency; some college is preferred.
- Must have at least one year experience working as a community outreach specialist, community organizer, peer recovery specialist working with youth experiencing SUD and families, a case manager, family engagement specialist, or similar field.
- Has knowledge of the Stage of Change, Motivational Interviewing, Substance Use Disorder and Opioid Use Disorder, harm reduction strategies, treatment options, and recovery strategies.

SKILLS AND ABILITIES:

- Fluency in oral, written, and presentation skills in English and Spanish is preferred; excellent presentation, oral, and written skills in English is required.
- Must be able to pass a federal fingerprinting and background check.
- Position requires travel between sites and access to a car, valid driver's license and a clean driving record.
- Must complete the following training upon hire: Advancing Youth Development, SBRIT training, Motivational Interviewing Training, Sexual Harassment Prevention Training, Child Protective Services, HIPAA, CPR/First Aid, etc.
- Must be proficient in MS Office, Adobe, Canva, and Zoom.
- Demonstrates ability to be a positive, open-minded, and collaborative team member who enjoys working towards one goal and enjoys learning from others.
- Demonstrates sound judgment and decision making when working with colleagues, youth, families, and partners. Shows flexibility, initiative, and resourcefulness in all actions and conversations.
- Possesses the technical knowledge and abilities to perform job responsibilities while demonstrating a high skill level as well as reliability.

WORK ENVIRONMENT:

- Schedule is a flexible, up to 15 hours per week, in the afternoons, evenings, and some weekends if needed.
- This is a hybrid position (90% on-site, 10% remote), requiring consistent, full-time access to Wi-Fi/Internet and a quiet working environment while working remotely. Must be available to answer emails, phone calls, and Teams chats during scheduled working hours and come to the office if needed.
- Must be flexible during the workday to move from remote location to on-site/schools/office as needed to serve the needs of staff and clients.
- The ability to lift and move up to 10 lbs.

Please send cover letter stating the reasons for your interest in the position and resume to Jonathan Henriquez-Lara, Program Manager, at jhenriquez@identity-youth.org.